



Product Safety Policy

It is Polar Technology Management Groups' policy to:

- Identify and manage risks associated with its products, and not manufacture or sell products when it is not possible through proper design, procedures, and practices to provide an appropriate level of safety for people and the environment.
- Specify precautions required in handling, transporting, using, and disposing of its products and take reasonable steps to communicate them to employees, customers, and others who might be affected.
- Comply with all applicable laws and regulations and apply responsible standards where laws and regulations do not exist.
- Quality check all products before shipping to our customers to ensure that the product meets or exceeds the customer's requirements;
- Include identification and control of potentially adverse health, safety, and environmental effects as priority considerations in the planning and manufacturing of products.
- Train and monitor all employees to ensure that both personnel safety and product quality is adhered to at all stages of the manufacturing processes.
- Undertake appropriate reviews and evaluations of its operations to measure progress and to foster compliance with this policy.

Signed:

Scott Roberts
Chairman

Mike Dewhirst
Chairman