



Product Safety Policy

Polar Technology Management Group Ltd is an engineering business operating at the leading edge of composite and metallic technology. We deliver innovative, technology-based solutions around advanced composite materials, emerging metal processes and metallic fabrication to create enabling technologies for a safer, sustainable future. Our product safety policy aims to ensure that all products manufactured, distributed, or sold by our company adhere to the highest safety standards, meeting or exceeding regulatory requirements worldwide

At Polar Technology we are committed to:

- Observe and fulfill product safety requirements that are set by our customer as well as those laid out in legislation and regulations, applying responsible standards where laws do not exist
- Identify and manage hazards or risks associated with its products including safety critical items where applicable, and not manufacture or sell products when it is not possible through proper design, procedures, and practices to provide an appropriate level of safety for people and the environment including risks associated with Human Factors;
- Specify precautions required in handling, transporting, using, and disposing of its products and take reasonable steps to communicate them to employees, customers, and others who might be affected;
- Quality checks on all products before shipping to our customers to ensure that the product meets or exceeds the customer's requirements;
- Include identification and control of potentially adverse health, safety, and environmental effects as priority considerations in the planning and manufacturing of products;
- Establishing awareness of product safety requirements at all times for all levels in the organization through training and monitoring all employees to ensure that both personnel safety and product quality is adhered to at all stages of the manufacturing processes;
- Recognise that ensuring product safety is an ongoing commitment. We will continuously review and improve our safety processes, incorporating feedback, emerging technologies, and industry best practices to enhance the safety of our products.
- Undertake appropriate reviews and evaluations of its operations to measure progress and to foster compliance with this policy.
- Communication of product safety events and if required staff training to mitigate identified risks or hazards as appropriate.

Incident Reporting and Response:

In the event of any product safety-related incidents or concerns reported by customers or identified through internal processes, we will promptly investigate, analysis, address, and, if necessary, recall or rectify affected products to prevent any harm to consumers.

Signed.

Paul Janes
Chief Executive Officer