



Environmental Policy

Polar Technology Management Group recognises that its activities can have an impact on the environment. The management and all staff are committed to minimising this impact, and we have therefore implemented an environmental management system that satisfies the requirements of the international standard ISO 14001:2015

We are committed to continually improving all management activities in order to enhance our environmental performance. We will:

- Constantly monitor our processes to reduce waste and find additional efficiencies Use low energy equipment wherever possible to minimise our impact on climate change Comply with all applicable environmental laws and regulations.
 - Protect the environment and ensure that we do not cause pollution, through the careful management of our materials, and implementation of emergency planning.
 - Work closely with customers and suppliers to minimise our environmental impact across the whole supply chain wherever possible.
 - Endeavour to minimise the impact on the environment when designing products.
 - Apply the waste hierarchy throughout the organisation and reduce, reuse and recycle material wherever possible, thereby reducing the material sent to landfill.
 - Set clear environmental objectives and targets, which we will communicate throughout the company and to interested parties Mitigate, so far as is possible, any negative impact that the environment may have on our business through contingency planning.
- Invest in our people, plant, equipment and working environment

Signed:

Scott Roberts
Chairman

Mike Dewhirst
Chairman